



## OFFICIAL EXECUTIVE DECISION NOTICE PUBLISHED BY DEMOCRATIC SERVICES

Notice is hereby given that the following decision(s) have been made today by Cabinet Members at the London Borough of Hillingdon:

Title of decision	Bishop Winnington Ingram CE Primary School - Redundancy and Associated Costs
Reference No.	1026
Date of decision	Wednesday 14 February 2024
Call-in expiry date	Wednesday 21 February 2024
Relevant Select Committee	Children, Families and Education Select Committee
Relevant Wards	Ruislip

### Decision made

Cabinet Members making the decision	Councillor Susan O'Brien – Cabinet Member for Children, Families and Education
Decision	<b>Approved</b>  That the Cabinet Member for Children, Families & Education has not agreed the request by Bishop Winnington Ingram to meet the full or partial cost of redundancies associated with the proposed changes to its non-teaching staff structures.
Reason for decision	The school did not take sufficient action until 2021, therefore, the staffing reductions and subsequent redundancy costs arise from a deficit partly caused by factors within the school's control.
Alternative options considered and rejected	To have agreed to meet the full or partial redundancy costs. This has not been recommended for the reasons set out above.
Classification	Part II – Members Only and Not for Publication
Link to associated report	<i>That this report be declared as exempt from publication as it involves the disclosure of information in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended), in that the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) and that the public interest in withholding the information outweighs the public interest in disclosing it.</i>
Relevant Officer contact & Directorate	Abi Preston – Children's Services
Any interest declared by the Cabinet	N/A

<b>Member(s) / dispensation granted</b>	
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### **Implementation of decision & scrutiny call-in**

<b>[Internal Use only]</b>	
<b>When can this decision be implemented by officers?</b>	<p>Officers can implement Cabinet Member decision in this notice only from the expiry of the scrutiny call-in period which is:</p> <p><b>5pm on Wednesday 21 February 2024</b></p> <p>However, this is subject to the decision not being called in by Councillors on the relevant Select Committee. Upon receipt of a valid call-in request, Democratic Services will immediately advise the relevant officer(s) and the decision must then be put on hold.</p>
<b>Councillor scrutiny call-in of this decision</b>	<p>Councillors on the relevant Select Committee shown in this notice may request to call-in this decision. The request must be before the expiry of the scrutiny call-in period above.</p> <p>Councillors should use the Scrutiny Call-in App (link below) on their devices to initiate any call-in request. Further advice can be sought from Democratic Services if required:</p> <p><b><u><a href="#">Scrutiny Call-In - Power Apps</a></u></b> (secure)</p>
<b>Further information</b>	<p>These decisions, where applicable, have been taken under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.</p> <p>This is the formal notice by the Council of the above executive decision, including links to the reports where applicable.</p> <p>If you would like more information on this decision, please contact Democratic Services on 01895 250636 or email: <a href="mailto:democratic@hillingdon.gov.uk">democratic@hillingdon.gov.uk</a>.</p> <p>Circulation of this decision notice is to a variety of people including Members of the Council, Corporate Directors, Officers, Group Secretariats and the Public. Copies are also placed on the Council's website.</p> <p style="text-align: right;"><b>Democratic Services London Borough of Hillingdon Civic Centre High Street Uxbridge UB8 1UW</b></p>