



OFFICIAL EXECUTIVE DECISION NOTICE

PUBLISHED BY DEMOCRATIC SERVICES

Notice is hereby given that the following decision(s) have been made today by Cabinet Members at the London Borough of Hillingdon:

Title of decision	CARE STRATEGY (2025–2030)
Reference No.	1599
Date of decision	Wednesday 21 January 2026
Call-in expiry date	Wednesday 28 January 2026
Relevant Select Committee	Children, Families & Education Select Committee.
Relevant Wards	All

Decision made

Cabinet Members making the decision	Councillor Susan O'Brien – Cabinet Member for Children, Families & Education
Decision	Approved That the Cabinet Member for Children, Families & Education: 1. Noted the strategic direction and priorities outlined in the strategy; and 2. Agreed the Care Strategy 2025-2030 and timelines set out.
Reason for decision	The Care Strategy (2025–2030) provides a clear framework for improving outcomes for cared for children and care experienced young people, co-produced with young people, practitioners and partners. It aligns with statutory responsibilities under the Children Act 1989 and 2004 and implements corporate parenting principles, focusing on participation, permanence, education, employment and training (EET), health and wellbeing, and safe transitions into adulthood. Endorsement enables disciplined delivery, robust performance monitoring and accountability through the Corporate Parenting Panel.
Alternative options considered and rejected	Alternatives considered: <ul style="list-style-type: none">• Do nothing/ maintain current arrangements without a unified strategy: rejected as it would limit coherence, reduce accountability and risk inconsistent outcomes.• Narrow thematic plans (e.g., separate placement or EET plans only): rejected as young people's needs are interdependent and require a whole-system

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	<p>approach with co-production and cross-partnership delivery.</p> <ul style="list-style-type: none"> Short-term action plan only: rejected as insufficient to address medium-term sufficiency, workforce stability and local provision development.
Classification	Part I – Public
Link to associated report	Here
Relevant Officer contact & Directorate	Tehseen Kauser – Children’s Services Directorate
Any interest declared by the Cabinet Member(s) / dispensation granted	N/A

Implementation of decision & scrutiny call-in

[Internal Use only]	
When can this decision be implemented by officers?	<p>Officers can implement Cabinet Member decision in this notice only from the expiry of the scrutiny call-in period which is:</p> <p>5pm on Wednesday 28 January 2026</p> <p>However, this is subject to the decision not being called in by Councillors on the relevant Select Committee. Upon receipt of a valid call-in request, Democratic Services will immediately advise the relevant officer(s) and the decision must then be put on hold.</p>
Councillor scrutiny call-in of this decision	<p>Councillors on the relevant Select Committee shown in this notice may request to call-in this decision. The request must be before the expiry of the scrutiny call-in period above.</p> <p>Councillors should use the Scrutiny Call-in App (link below) on their devices to initiate any call-in request. Further advice can be sought from Democratic Services if required:</p> <p>Scrutiny Call-In - Power Apps (secure)</p>

Further information	<p>These decisions, where applicable, have been taken under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.</p> <p>This is the formal notice by the Council of the above executive decision, including links to the reports where applicable.</p> <p>If you would like more information on this decision, please contact Democratic Services on 01895 250636 or email: democratic@hillingdon.gov.uk.</p> <p>Circulation of this decision notice is to a variety of people including Members of the Council, Corporate Directors, Officers, Group Secretariats and the Public. Copies are also placed on the Council's website.</p> <p style="text-align: right;">Democratic Services London Borough of Hillingdon Civic Centre High Street Uxbridge UB8 1UW</p>
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