



OFFICIAL EXECUTIVE DECISION NOTICE PUBLISHED BY DEMOCRATIC SERVICES

Notice is hereby given that the following decision(s) have been made today by Cabinet Members at the London Borough of Hillingdon:

Title of decision	New Allocation of S106 Contribution 2025/26: Construction and Employment Training Coordination and Delivery
Reference No.	1612
Date of decision	Tuesday 3 February 2026
Call-in expiry date	Tuesday 10 February 2026
Relevant Select Committee	Residents' Services Select Committee
Relevant Wards	All

Decision made

Cabinet Members making the decision	Councillor Eddie Lavery, Cabinet Member for Finance & Transformation
Decision	<p>Approved</p> <p>That the Cabinet Member for Finance and Transformation agreed the allocation and spend of S106 construction training contributions listed in Appendix A to the report as follows:</p> <ol style="list-style-type: none">1) A maximum of £80,848 for funding a temporary extension to the Council's existing provider (Qualify Me) to cover the period until the break in contract. This is required to maintain the co-ordination, monitoring and reporting of construction training in line with existing S106 planning agreements up until the proposed break in contract. If the full amount is not spent, it was agreed that any remaining balance would be allocated and spent on delivery of construction training schemes.2) A maximum of £247,500 for the Regeneration and Economic Development Team for directly coordinating, delivering and reporting on construction and employment training over a 24-month period commencing FY26/27.
Reason for decision	The Cabinet Member agreed that the Council should take a new approach to delivering the construction and employment training and skills committed to via S106 legal

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	<p>agreements on new development. At present, part of the co-ordination, monitoring and reporting of construction training is provided by an external consultant employed by the Council. The new approach is to have this fully brought within the Council with the aim of delivering better value for money, greater control and improved delivery. This approach aligns with expanding the service in collaboration with key local partners, including developers and large employers. The amount required for the Regeneration and Economic Development Team to directly coordinate, deliver and report on construction and employment training has been estimated at £247,500 for a 24-month period (£123,750 annually).</p> <p>He noted that it is necessary to maintain the co-ordination, monitoring and reporting of construction training in line with existing S106 legal agreements, noting that this relates to some schemes that are currently ongoing and providing training to individuals. Therefore, a request for £80,848 for funding a temporary extension to the Council's existing provider (Qualify Me) was agreed to cover the period until the proposed break in contract. The contractual break clause in the contract with Qualify Me will be utilised to allow construction training to be delivered directly by the Council's Regeneration and Economic Development Team.</p>
Alternative options considered and rejected	<p>The Cabinet Member could have agreed to fund the scheme and / or suggested alternative projects to which funds could be allocated within the terms of the relevant legal agreements.</p> <p>The main alternative option at this stage would be to simply continue the Qualify Me contract for an extended period and not bring the service in-house. However, this option would have meant the Council missing out on a significant opportunity to create an in-house service which is more targeted to Council priorities, cost-effective and flexible. The new proposed approach will be able to take a more strategic approach to building relationships and delivery partnerships with local organisations than is currently happening under the outsourced approach, delivering a more bespoke service and opening up the possibility of leveraging additional external funding.</p>
Classification	Part I – Public
Link to associated report	Here
Relevant Officer contact & Directorate	Sam Robins / Nicola Wyatt – Residents Services

Any interest declared by the Cabinet Member(s) / dispensation granted	N/A
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Implementation of decision & scrutiny call-in

[Internal Use only]	
When can this decision be implemented by officers?	<p>Officers can implement Cabinet Member decision in this notice only from the expiry of the scrutiny call-in period which is:</p> <p>5pm on Tuesday 10 February 2026</p> <p>However, this is subject to the decision not being called in by Councillors on the relevant Select Committee. Upon receipt of a valid call-in request, Democratic Services will immediately advise the relevant officer(s) and the decision must then be put on hold.</p>
Councillor scrutiny call-in of this decision	<p>Councillors on the relevant Select Committee shown in this notice may request to call-in this decision. The request must be before the expiry of the scrutiny call-in period above.</p> <p>Councillors should use the Scrutiny Call-in App (link below) on their devices to initiate any call-in request. Further advice can be sought from Democratic Services if required:</p> <p>Scrutiny Call-In - Power Apps (secure)</p>
Further information	<p>These decisions, where applicable, have been taken under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.</p> <p>This is the formal notice by the Council of the above executive decision, including links to the reports where applicable.</p> <p>If you would like more information on this decision, please contact Democratic Services on 01895 250636 or email: democratic@hillingdon.gov.uk.</p> <p>Circulation of this decision notice is to a variety of people including Members of the Council, Corporate Directors, Officers, Group Secretariats and the Public. Copies are also placed on the Council's website.</p> <p style="text-align: right;">Democratic Services London Borough of Hillingdon Civic Centre High Street Uxbridge UB8 1UW</p>